

## Bartender:

We're looking for enthusiastic, guest-focused team members to join our fine-dining restaurant. If you take pride in creating memorable experiences, enjoy working in a fast-paced, elegant environment, and have a passion for hospitality, we want to hear from you. As a Bartender on our team, you will be responsible for crafting exquisite cocktails, providing exceptional guest service, and creating an inviting and entertaining atmosphere. At The Edge, bartenders are essential to delivering a refined and memorable bar experience, supported by comprehensive knowledge of the curated wine list, craft cocktails, premium spirits, and beer selections.

**Positions Available:** Both part-time and full-time positions are available. Applicants must be 21 years of age or older to be eligible to work in the bar.

### Essential Duties

- Maintain comprehensive knowledge of spirits, wine, beer, cocktails, and non-alcoholic beverages, including ingredients, preparation methods, flavor profiles, and pairings.
- Prepare and serve beverages according to established recipes, quality standards, and presentation guidelines with precision and consistency.
- Provide warm, attentive, and engaging service by greeting guests, anticipating needs, offering personalized recommendations, and delivering full food and beverage service at the bar, including presenting menus and taking food and beverage orders.
- Suggest premium and specialty beverages to enhance the guest experience and support sales initiatives.
- Accurately take and enter orders into the POS system and process cash and credit transactions in accordance with cash-handling procedures.
- Monitor guest alcohol consumption and comply with all responsible alcohol service laws and company policies.
- Maintain a clean, organized, and fully stocked bar area, including glassware, tools, garnishes, and supplies.
- Ensure creative and polished beverage presentation, including proper garnishing and glassware selection.
- Communicate effectively with servers, kitchen staff, and management to ensure smooth and timely service.
- Foster a welcoming and energetic atmosphere that enhances the overall guest experience.
- Participate in pre-shift meetings, ongoing training, and support team members as needed to maintain seamless operations.

## Minimum Qualifications

- Must be at least 21 years of age and meet all legal requirements for serving alcoholic beverages
- High school diploma or equivalent required
- Minimum of 2 years of verifiable bartending experience with demonstrated mixology expertise
- Comprehensive knowledge of cocktails, spirits, beer, wine, and non-alcoholic beverages
- Ability to educate and confidently guide guests through beverage selections
- Strong service mindset with a genuine passion for delivering exceptional guest experiences
- Excellent communication and interpersonal skills, with the ability to engage guests comfortably and collaborate effectively with team members
- Ability to work efficiently in a fast-paced, high-volume, and occasionally high-pressure environment while maintaining accuracy and professionalism
- Skilled in multitasking and handling multiple drink orders simultaneously with precision and consistency
- Basic math skills and proficiency using POS systems or similar technology to accurately process transactions
- Ability to follow recipes, service standards, and operational procedures consistently
- Knowledge of and commitment to food safety, sanitation, and responsible alcohol service practices
- Must be willing and able to work a flexible schedule to include nights, holidays, and weekends

## Physical Requirements

This position requires the ability to perform the following physical activities, with or without reasonable accommodation:

- Continuously stand and perform repetitive hand and wrist motions, including fine motor skills
- Frequently bend, squat, and use a computer or POS system
- Continuously reach, including overhead reaching
- Frequently lift and carry up to 25 pounds; occasionally lift up to 50 pounds
- Rarely lift up to 100 pounds
- Occasionally push or pull up to 25 pounds
- Occasionally climb, kneel, or crawl
- Rarely sit or drive

Candidates must be comfortable working in a fast-paced environment that involves sustained movement and physical activity throughout the shift.

## Why Work at The Edge:

- Competitive salary
- Full-time employees (30+ hours per week) accrue PTO based on hours worked, up to 40 hours annually.
- Uniforms provided

*\*The Edge is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race/ethnicity, color, religion, gender, sex, national origin, age, sexual orientation, gender identity, protected veteran status, disability or any other category protected by law.*